

ADR LUNCHTIME SERIES

Amendments to the Rehabilitation Act: Recent trends and How ADR Principles May Help to Navigate the "Reasonable Accommodation Interactive Process"

The Rehabilitation Act requires federal agencies to provide reasonable accommodation to employees with disabilities. Ms. Rennert will discuss the legislative amendments to the Rehabilitation Act that became effective in January 2009. Ms. Rennert will talk about how these amendments are being interpreted and their impact on the federal workplace. The presenter will offer her extensive experience and insights about how ADR processes and principles could help managers and employees successfully navigate the new requirements, particularly with respect to accommodations for mental disabilities, under the amended law.

**Sharon Rennert – Senior Attorney Advisor,
U.S. Equal Employment Opportunity Commission**

**Presented by: The Interagency ADR Working Group, Workplace
Conflict Management Section**

Date: Thursday, June 24, 2010

Time: Noon - 1:30 PM

Please allow extra time for security procedures

**Location: U.S. Department of Energy
1000 Independence Ave, SW, Room GJ-015
Washington, D.C.**

Directions:

Orange/Blue Line-Smithsonian/Holocaust Museum/Bureau of Engraving and Printing Exit; **Yellow Line**-L'Enfant Plaza/Maryland Ave. Exit

Please RSVP by June 18, 2010, with name, citizenship, and agency/employer to Stephanie Fell, ADR Attorney, FEMA, at stephanie.fell@dhs.gov **Questions? Call Stephanie at (202)646-4141.** If you would like to listen via teleconference, please contact Pamela Pontillo at Pamela.Pontillo@hq.doe.gov. Also, you may submit questions in advance for the speaker via email to Ms. Pontillo and she will forward them to Ms. Rennert before the program.